

WEST COAST BEACH VOLLEYBALL SOCIETY ATHLETE SELECTION PROCESS AND ANNUAL APPLICATION GUIDELINES

The West Coast Beach Volleyball Society (“WCBVS”) has developed these guidelines to ensure that its athlete selection and funding process is fair, understandable, and transparent to applicants. In exceptional circumstances however, to assist in WCBVS’s objectives and to maintain a reasonable amount of flexibility, WCBVS’s Board of Directors may waive or grant an exception to any one of these guidelines.

Athlete Application and Selection Process

1. If and when the WCBVS board of directors concludes that WCBVS has sufficient financial resources to fund (a) new athlete(s), WCBVS will announce a Western Canada-(Manitoba, Northwest Territories, Yukon, Saskatchewan, Alberta, British Columbia) wide call for applications (the “Call”). WCBVS may publicize the Call by whatever means the WCBVS wishes, including press release, social media, WCBVS’s website and third party email databases of organizations such as Volleyball Canada, Volleyball BC, Volleyball Alberta, Volleyball Manitoba among others. The Call will state the deadline for WCBVS to receive applications, which will be the date that is 30 days after the date of the call for applications (the “Application Deadline”).
2. To be considered for eligibility for funding from WCBVS, an athlete must complete WCBVS’s application for funding form (the “Application”), which will be made available on our website at www.wecobevo.com. If so desired, an electronic copy of the application will be made available upon email request to beachvolley@wecobevo.com. To be considered, all completed Applications must be received via our website, or scanned and emailed to beachvolley@wecobevo.com on or before 5pm (Pacific Time) on or before the Application Deadline.
3. After the Application Deadline, all eligible Applications will be circulated to the selection committee for review. The Applications may also be circulated to third party consultants that the selection committee has decided to involve in the athlete selection process (the “Selection Committee Advisors”). No other persons will be given access to the Applications and they will be treated as confidential by WCBVS and used only for the purpose of the selection process.

Basic Applicant Selection Criteria

WCBVS’s basic applicant selection criteria are as follows:

1. Citizenship - to be eligible for WCBVS funding, an applicant must be a Canadian citizen and must intend on, or currently be representing or eligible to represent Canada in beach volleyball competition.
2. Age – an applicant must be at least 16 years old and less than 26 years old during the calendar year of the Application Deadline. Exceptional situations may be considered.
3. Athletic Performance – applicants aged 21 in the calendar year or older must have achieved a top 5 finish in a National federation sanctioned beach volleyball tournament with a minimum \$5,000 total prize purse (per gender) in the previous calendar year.
4. U21 and U19 Applicants must have achieved either a top 3 finish at the most recent Youth or Senior Provincial Championships or a top 5 finish at the most recent Canadian Youth or Senior National Championships or a member of a provincial or territorial indoor or beach provincial team or USports/CCAA volleyball team in the last 36 months. When evaluating the performance of applicants, WCBVS’s selection committee will be sensitive to variances based on age.

5. Community Outreach - the ability and willingness for an applicant to be involved in the community will be an asset in the selection process. Community volunteer work is an example of community outreach that applicants should mention on their application.

6. Representing WCBVS – the ability and willingness to promote the WCBVS and its objectives will be an asset to applicants in the selection process. Representing WCBVS may involve such activities as appearances at WCBVS events and speaking engagements involving WCBVS sponsors.

7. Character – applicants applying for WCBVS funding must submit to a criminal record check, if requested. Applicants must also include at least 1 coaching reference in their application. A reference letter from the applicant's coach will be required. The reference letter must describe why the coach believes that the applicant's performance, character, community outreach, financial need and ability to represent WCBVS are exceptional. Factors that will impact the Selection Committee's assessment of an applicant's character include the following:

- (a) the applicant has demonstrated the spirit of sportsmanship, sports leadership and ethical conduct;
- (b) the applicant treats others with respect and refrains from negative or disparaging conduct; and
- (c) the applicant complies with all applicable anti-doping rules.

8. Training Environment - WCBVS is looking for applicants who are training or are actively pursuing effective training environments. WCBVS will consider factors such as the applicant's length of time in their environment with the current coach, the coach's resume, and the coach's willingness to provide progress updates as requested on the applicant.

9. Financial Need - supporting applicants with true financial need is a core purpose for WCBVS.

Terms of WCBVS Funding Commitment

1. If a WCBVS athlete breaches any terms of WCBVS's athlete agreement, WCBVS funding will immediately terminate and no further funding will be considered.

2. WCBVS will fund an athlete for a maximum of 6 years from the date the athlete first receives WCBVS funding.

3. WCBVS may stop funding an athlete at any time if the Board of Directors decides it is in the best interests of WCBVS. In addition, WCBVS reserves the right, in its sole discretion, to increase, reduce or terminate funding to an athlete for any reason. In its athlete agreement or otherwise, WCBVS does not assume any legal obligation to fund an athlete with a particular amount, for a particular term, or at all.

4. WCBVS athlete support categories include: Travel, Coaching, Physical Training, Physiotherapy, Chiro Therapy, Acupuncture, RMT Massage Therapy, Sports Psychology, and RHN or CPN Nutritionist. Additional categories of support will be considered on a case-by-case basis. WCBVS will consult collaboratively with selected athletes to help determine the most optimal use of funding.